

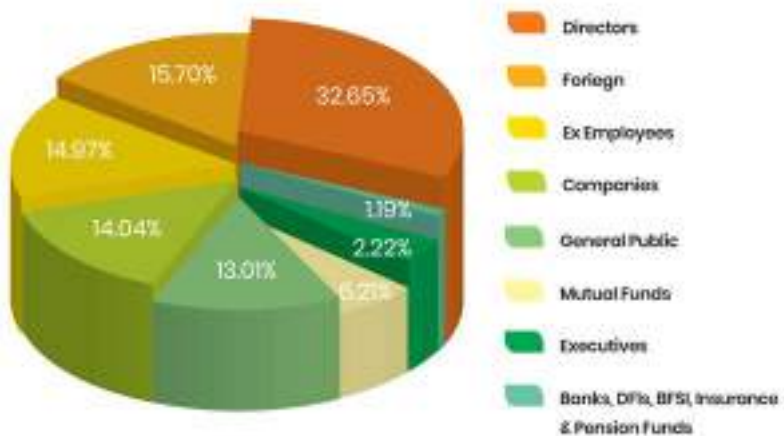
SHARE HOLDER'S KEY INFORMATION

EQUITY & SHAREHOLDING INFORMATION

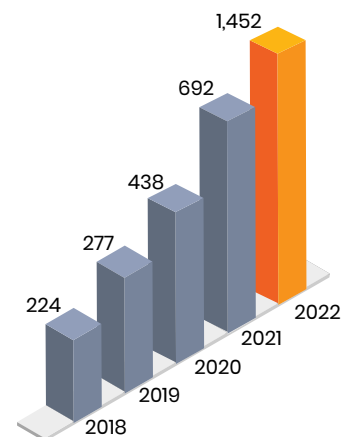
Equity & Stock Information

Authorized Capital	4,000,000,000
Number Of Shares	400,000,000
Par Value	PKR 10
Type Of Shares	COMMON

SHAREHOLDING BREAKUP



DIVIDEND PAYOUT (PKR MILLION)



PATTERN OF SHAREHOLDING – SYSTEMS LIMITED

The Shareholding in the Company as at 31 December 2022 is as follows:

Shareholder Category	Number of Shareholders	Shareholding Breakup	Number of Shares
Directors	15	32.65%	94,828,765
Foreign	37	15.70%	45,606,280
Ex-Employees	26	14.97%	43,466,150
Companies	126	14.04%	40,782,783
General Public	6,118	13.01%	37,781,848
Mutual Funds	108	6.21%	18,041,016
Executives	25	2.22%	6,447,422
Banks, DFIs, BFSIs, Insurance & Pension Funds	137	1.19%	3,453,436
Total	6,592	100%	290,407,700

Pattern of Shareholding for the year 31 December 2022

Number of Shareholders	From	Shareholding To	Total Shares Held	Percentage
2339	1	100	85532	0.0295
1704	101	500	428143	0.1474
539	501	1000	427389	0.1472
1221	1001	5000	2503806	0.8622
207	5001	10000	1515880	0.522
117	10001	15000	1456041	0.5014
61	15001	20000	1111650	0.3828
48	20001	25000	1117814	0.3849
34	25001	30000	947290	0.3262
21	30001	35000	686970	0.2366
14	35001	40000	531780	0.1831
19	40001	45000	815142	0.2807
17	45001	50000	810822	0.2792
15	50001	55000	786068	0.2707
6	55001	60000	346528	0.1193
10	60001	65000	630074	0.217
12	65001	70000	818803	0.2819
5	70001	75000	364333	0.1255
11	75001	80000	858176	0.2955
6	80001	85000	493831	0.17
6	85001	90000	527400	0.1816
2	90001	95000	185480	0.0639
8	95001	100000	783124	0.2697
4	150001	155000	606660	0.2089
1	155001	160000	158000	0.0544
5	160001	165000	811861	0.2796
1	165001	170000	168226	0.0579
4	170001	175000	694002	0.239
2	175001	180000	354600	0.1221
1	180001	185000	184240	0.0634
1	190001	195000	194787	0.0671
2	195001	200000	395301	0.1361
2	200001	205000	408100	0.1405
1	215001	220000	220000	0.0758
1	220001	225000	223171	0.0768
4	230001	235000	927781	0.3195
1	235001	240000	235570	0.0811
1	245001	250000	250000	0.0861

Number of Shareholders	From	Shareholding	To	Total Shares Held	Percentage
2	250001		255000	506855	0.1745
1	255001		260000	258226	0.0889
2	260001		265000	528230	0.1819
2	265001		270000	534652	0.1841
1	275001		280000	279533	0.0963
2	280001		285000	563820	0.1941
1	285001		290000	285200	0.0982
1	295001		300000	300000	0.1033
1	405001		410000	405708	0.1397
1	420001		425000	422672	0.1455
1	425001		430000	428250	0.1475
1	430001		435000	435000	0.1498
1	440001		445000	442616	0.1524
1	465001		470000	469542	0.1617
1	480001		485000	480149	0.1653
1	525001		530000	529293	0.1823
2	550001		555000	1104633	0.3804
1	555001		560000	557052	0.1918
1	560001		565000	562142	0.1936
1	565001		570000	565768	0.1948
1	575001		580000	575116	0.198
1	580001		585000	584220	0.2012
1	585001		590000	585102	0.2015
2	605001		610000	1218012	0.4194
2	610001		615000	1228968	0.4232
1	615001		620000	617210	0.2125
1	620001		625000	620760	0.2138
1	635001		640000	637079	0.2194
1	665001		670000	665548	0.2292
1	670001		675000	672901	0.2317
1	680001		685000	682107	0.2349
1	875001		880000	876916	0.302
1	910001		915000	910876	0.3137
1	935001		940000	940000	0.3237
1	980001		985000	983962	0.3388
1	1075001		1080000	1079820	0.3718
1	1095001		1100000	1100000	0.3788
1	1105001		1110000	1108299	0.3816
1	1235001		1240000	1238673	0.4265
1	1370001		1375000	1373646	0.473
1	1390001		1395000	1392038	0.4793
1	1445001		1450000	1447062	0.4983
1	1480001		1485000	1481330	0.5101
1	1625001		1630000	1625376	0.5597
1	1640001		1645000	1643553	0.5659
1	1735001		1740000	1736472	0.5979
1	1775001		1780000	1777592	0.6121
1	1945001		1950000	1945190	0.6698
1	2065001		2070000	2069570	0.7126
1	2285001		2290000	2285354	0.7869
1	2455001		2460000	2457922	0.8464
1	2595001		2600000	2597500	0.8944
1	2695001		2700000	2698752	0.9293
1	2775001		2780000	2776718	0.9561
1	5265001		5270000	5265793	1.8132
1	7605001		7610000	7609654	2.6203
1	7830001		7835000	7831397	2.6967

Number of Shareholders	From	Shareholding	To	Total Shares Held	Percentage
1	7885001		7890000	7888984	2.7165
2	8590001		8595000	17186818	5.9182
1	8990001		8995000	8994375	3.0972
1	10135001		10140000	10135038	3.4899
1	11015001		11020000	11020000	3.7947
1	12105001		12110000	12107780	4.1692
1	15830001		15835000	15830332	5.4511
1	17375001		17380000	17376186	5.9834
1	38065001		38070000	38067880	13.1084
6592				290407700	100

I. MUTUAL FUNDS

Information of shareholding as at 31 December 2022 as required under the Code of Corporate Governance is as follows:

Name	Number of Shares Held	Percentage%
CDC - TRUSTEE MEEZAN ISLAMIC FUND	4,325,516	1.49%
CDC - TRUSTEE NBP STOCK FUND	1,238,673	0.43%
CDC - TRUSTEE FAYSAL ISLAMIC DEDICATED EQUITY FUND	796,275	0.27%
CDC - TRUSTEE NBP ISLAMIC STOCK FUND	779,046	0.27%
CDC - TRUSTEE AL MEEZAN MUTUAL FUND	742,550	0.26%
CDC - TRUSTEE MEEZAN TAHAFUZ PENSION FUND - EQUITY SUB FUND	721,530	0.25%
CDC - TRUSTEE ATLAS STOCK MARKET FUND	718,405	0.25%
CDC - TRUSTEE KSE MEEZAN INDEX FUND	620,760	0.21%
CDC - TRUSTEE AL-AMEEN SHARIAH STOCK FUND	565,768	0.19%
CDC - TRUSTEE ATLAS ISLAMIC STOCK FUND	529,293	0.18%
CDC - TRUSTEE MCB PAKISTAN STOCK MARKET FUND	469,542	0.16%
CDC - TRUSTEE ABL STOCK FUND	442,616	0.15%
CDC - TRUSTEE ALHAMRA ISLAMIC STOCK FUND	380,000	0.13%
CDC - TRUSTEE NIT ISLAMIC EQUITY FUND	373,050	0.13%
MCBFSL - TRUSTEE ABL ISLAMIC STOCK FUND	365,612	0.13%
CDC - TRUSTEE NBP ISLAMIC SARMAYA IZAFAT FUND	322,891	0.11%
CDC - TRUSTEE LAKSON EQUITY FUND	283,012	0.10%
CDC - TRUSTEE NATIONAL INVESTMENT (UNIT) TRUST	268,452	0.09%
CDC - TRUSTEE MEEZAN BALANCED FUND	264,230	0.09%
CDC - TRUSTEE UBL STOCK ADVANTAGE FUND	223,171	0.08%
CDC-TRUSTEE ALHAMRA ISLAMIC ASSET ALLOCATION FUND	204,500	0.07%
CDC - TRUSTEE ALFALAH GHP ISLAMIC STOCK FUND	195,301	0.07%
CDC - TRUSTEE NAFA ISLAMIC PENSION FUND EQUITY ACCOUNT	184,240	0.06%
CDC - TRUSTEE FAYSAL STOCK FUND	162,421	0.06%
CDC TRUSTEE - MEEZAN DEDICATED EQUITY FUND	160,940	0.06%
CDC - TRUSTEE MEEZAN ASSET ALLOCATION FUND	150,760	0.05%
CDC - TRUSTEE FAYSAL ISLAMIC STOCK FUND	135,455	0.05%
CDC - TRUSTEE PICIC GROWTH FUND	135,000	0.05%
MC FSL - TRUSTEE JS GROWTH FUND	123,000	0.04%
CDC - TRUSTEE ALFALAH GHP STOCK FUND	120,536	0.04%
PARAMETRIC TAX-MANAGED EMERGING MARKETS FUND	119,638	0.04%
MCBFSL TRUSTEE ABL ISLAMIC DEDICATED STOCK FUND	105,034	0.04%
CDC-TRUSTEE AL-AMEEN ISLAMIC RET. SAV. FUND-EQUITY SUB FUND	103,180	0.04%
CDC - TRUSTEE PAK-QATAR ISLAMIC STOCK FUND	78,421	0.03%
CDC-TRUSTEE ALHAMRA ISLAMIC PENSION FUND - EQUITY SUB FUND	78,000	0.03%
CDC - TRUSTEE NBP BALANCED FUND	77,729	0.03%
CDC - TRUSTEE APIF - EQUITY SUB FUND	74,000	0.03%
CDC - TRUSTEE NBP SARMAYA IZAFAT FUND	71,459	0.02%
CDC - TRUSTEE MCB PAKISTAN ASSET ALLOCATION FUND	69,200	0.02%
MOHAMMAD MUNIR MOHAMMAD AHMED KHANANI SECURITIES LTD. - MF	67,500	0.02%
CDC - TRUSTEE ATLAS ISLAMIC DEDICATED STOCK FUND	62,000	0.02%
CDC - TRUSTEE UNIT TRUST OF PAKISTAN	54,000	0.02%

Name	Number of Shares Held	Percentage%
CDC – TRUSTEE UBL RETIREMENT SAVINGS FUND – EQUITY SUB FUND	52,894	0.02%
CDC – TRUSTEE APF-EQUITY SUB FUND	51,400	0.02%
CDC – TRUSTEE AKD INDEX TRACKER FUND	45,460	0.02%
CDC – TRUSTEE HBL EQUITY FUND	44,858	0.02%
CDC – TRUSTEE ALFALAH GHP ALPHA FUND	42,742	0.01%
CDC – TRUSTEE AL-AMEEN ISLAMIC ASSET ALLOCATION FUND	41,100	0.01%
ARIF HABIB LIMITED – MF	40,000	0.01%
CDC – TRUSTEE PAKISTAN CAPITAL MARKET FUND	35,300	0.01%
ROBECO CAPITAL GROWTH FUNDS	35,000	0.01%
CDC – TRUSTEE ALFALAH GHP VALUE FUND	31,550	0.01%
CDC – TRUSTEE PICIC INVESTMENT FUND	30,233	0.01%
CDC – TRUSTEE NBP ISLAMIC ACTIVE ALLOCATION EQUITY FUND	29,480	0.01%
CDC – TRUSTEE FAYSAL MTS FUND – MT	27,500	0.01%
PAKISTAN HUMAN DEVELOPMENT FUND	27,491	0.01%
CDC – TRUSTEE MEEZAN PAKISTAN EXCHANGE TRADED FUND	24,725	0.01%
CDC – TRUSTEE JS LARGE CAP. FUND	24,500	0.01%
CDC – TRUSTEE FAYSAL ASSET ALLOCATION FUND	24,200	0.01%
CDC – TRUSTEE LAKSON ISLAMIC TACTICAL FUND	22,534	0.01%
CDC-TRUSTEE FIRST HABIB ISLAMIC STOCK FUND	22,200	0.01%
CDC – TRUSTEE NIT ASSET ALLOCATION FUND	20,000	0.01%
CDC-TRUSTEE NITIPF EQUITY SUB-FUND	19,654	0.01%
CDC – TRUSTEE JS ISLAMIC FUND	18,000	0.01%
CDC – TRUSTEE HBL – STOCK FUND	17,000	0.01%
CDC – TRUSTEE AWT STOCK FUND	16,700	0.01%
CDC – TRUSTEE AWT ISLAMIC STOCK FUND	16,400	0.01%
CDC-TRUSTEE HBL ISLAMIC STOCK FUND	15,700	0.01%
CDC – TRUSTEE LAKSON TACTICAL FUND	15,131	0.01%
CDC – TRUSTEE NIT-EQUITY MARKET OPPORTUNITY FUND	15,000	0.01%
MCBFSL – TRUSTEE PAK OMAN ISLAMIC ASSET ALLOCATION FUND	15,000	0.01%
MCBFSL – TRUSTEE PAK OMAN ADVANTAGE ASSET ALLOCATION FUND	15,000	0.01%
MRA SECURITIES LIMITED – MF	14,800	0.01%
CDC – TRUSTEE JS MOMENTUM FACTOR EXCHANGE TRADED FUND	14,250	0.00%
CDC-TRUSTEE NITPF EQUITY SUB-FUND	14,000	0.00%
CDC – TRUSTEE ABL ISLAMIC PENSION FUND – EQUITY SUB FUND	12,284	0.00%
SEDCO CAPITAL GBL FUNDS – SC GBL EME MKTS EQT PASSIVE FUND	11,800	0.00%
CDC – TRUSTEE HBL MULTI – ASSET FUND	11,200	0.00%
CDC – TRUSTEE HBL ISLAMIC ASSET ALLOCATION FUND	10,910	0.00%
CDC – TRUSTEE HBL ISLAMIC EQUITY FUND	10,602	0.00%
CDC – TRUSTEE ABL PENSION FUND – EQUITY SUB FUND	10,228	0.00%
CDC – TRUSTEE JS PENSION SAVINGS FUND – EQUITY ACCOUNT	9,700	0.00%
CDC – TRUSTEE AGIPF EQUITY SUB-FUND	9,480	0.00%
CDC – TRUSTEE HBL PF EQUITY SUB FUND	9,000	0.00%
CDC – TRUSTEE ALFALAH GHP ISLAMIC DEDICATED EQUITY FUND	8,998	0.00%
CDC – TRUSTEE NIT PAKISTAN GATEWAY EXCHANGE TRADED FUND	7,917	0.00%
CDC – TRUSTEE UBL PAKISTAN ENTERPRISE EXCHANGE TRADED FUND	7,710	0.00%
CDC – TRUSTEE JS ISLAMIC PENSION SAVINGS FUND-EQUITY ACCOUNT	6,500	0.00%
CDC – TRUSTEE FIRST HABIB STOCK FUND	6,400	0.00%
CDC – TRUSTEE FIRST HABIB ASSET ALLOCATION FUND	6,000	0.00%
CDC – TRUSTEE HBL FINANCIAL SECTOR INCOME FUND PLAN I – MT	6,000	0.00%
CDC – TRUSTEE HBL IPF EQUITY SUB FUND	5,850	0.00%
AKD SECURITIES LIMITED – MF	5,700	0.00%
CDC – TRUSTEE FIRST CAPITAL MUTUAL FUND	5,000	0.00%
JS GLOBAL CAPITAL LIMITED – MF	4,873	0.00%
CDC – TRUSTEE UBL ASSET ALLOCATION FUND	4,790	0.00%
INTERMARKET SECURITIES LIMITED – MF	4,500	0.00%
CDC – TRUSTEE ALFALAH GHP DEDICATED EQUITY FUND	4,335	0.00%
CDC – TRUSTEE FAYSAL ISLAMIC PENSION FUND-EQUITY SUB FUND	3,907	0.00%

Name	Number of Shares Held	Percentage%
CDC – TRUSTEE AGPF EQUITY SUB-FUND	3,774	0.00%
CDC – TRUSTEE NBP SAVINGS FUND – MT	3,500	0.00%
CDC – TRUSTEE AL HABIB ISLAMIC PENSION FUND-EQUITY SUB FUND	2,600	0.00%
STANDARD CAPITAL SECURITIES (PVT) LIMITED – MF	1,800	0.00%
ADAM SECURITIES LTD. – MF	1,500	0.00%
CDC – TRUSTEE AL HABIB PENSION FUND-EQUITY SUB FUND	700	0.00%
MULTILINE SECURITIES LIMITED – MF	500	0.00%
N. U. A. SECURITIES (PRIVATE) LIMITED – MF	250	0.00%
CREATIVE CAPITAL SECURITIES (PRIVATE) LIMITED – MF	200	0.00%
	18,041,016	6.21%

2. DIRECTORS, SPOUSES AND THEIR CHILDREN

Name	Number of Shares Held	Percentage%
MUHAMMAD ARSHAD MASOOD	38,353,080	13.21%
AEZAZ HUSSAIN IRRV GRANTOR TR	17,376,186	5.98%
MUHAMMAD ASIF PEER	20,098,980	6.92%
AEZAZ HUSSAIN	8,706,359	3.00%
NEELAM HUSSAIN	8,823,575	3.04%
SEHR KHALIQ	876,916	0.30%
RIAZ HUSSAIN	585,102	0.20%
ROMANA ABDULLAH	3,825	0.00%
OMER SAEED	2,200	0.00%
ASIF JOOMA	1,326	0.00%
SYED MUHAMMAD SHABBAR ZAIDI	1,216	0.00%
	94,828,765	32.65%

3. EX-EMPLOYEES **43,466,150** **14.97%**

4. EXECUTIVES **6,447,422** **2.22%**

5. COMPANIES **40,782,783** **14.04%**

6. BANKS, DFIS, NBFIS, INSURANCE COMPANIES & PENSION FUNDS **3,453,436** **1.19%**

7. FOREIGN COMPANIES

Tundra Sustainable Frontier Fund	7,888,984	2.72%
Greyhound Asia Fund Limited	7,831,397	2.70%
Al Mehwar Commercial Investments Llc	5,265,793	1.81%
East Capital	3,419,200	1.18%
Evli Emerging Frontier Fund	3,000,000	1.03%
Duet Em Frontier Fund Limited	2,808,307	0.97%
Coeli Sicav I – Frontier Markets Fund	1,945,190	0.67%
Galaxy Fund	1,392,038	0.48%
Compass Asia Partners Lp	1,100,000	0.38%
Efg Hermes Oman Llc	1,079,820	0.37%
Al Mehwar Commercial Investments Llc	940,000	0.32%
Morgan Stanley Investment Funds (975-6)	745,078	0.26%
Mckinley Capital Measa Fund Oeic Limited	732,160	0.25%
J.p. Morgan Securities Plc	712,468	0.25%
Russ Inv Tr Co Comm Emp Ben Fnds Tr	691,972	0.24%
Morgan Stanley Institution Fnd Inc.- Frontier Mkts Portfolio	682,107	0.23%
T. Rowe Price Funds Sicav – Frontier Mkts Eq F[000912600018]	672,901	0.23%
Pedder Street Asia Absolute Return Master Fund Limited	609,720	0.21%
Global X Funds-Global X Msci Pakistan Etf	608,292	0.21%
Rwc Frontier Markets Equity Master Fund Limited	584,220	0.20%
Fourton Silkkitie Asia Equity Investment Fund	550,270	0.19%
Frontier Market Opportunities Master Fund, Lp	400,000	0.14%
Ashmore Sicav Emerging Market Frontier Equity Fund	309,496	0.11%

Name	Number of Shares Held	Percentage%
Aristea Sicav New Frontiers Equity Fund	280,808	0.10%
Silk Invest New Horizons Frontier Fund	253,840	0.09%
Ashmore Emerging Markets Frontier Equity Fund	253,015	0.09%
The Far East Value Master Fund Limited	173,200	0.06%
Spdr S&P Emerging Markets Small Cap Etf	133,903	0.05%
Russell Investments Emerging Markets Equity Pool	114,840	0.04%
Azimut Pakistan Equity Fund (Oeic) Plc	106,600	0.04%
Tcm Investment Funds Lux - Tcm Glob Frontr Hi Divdend Equity	83,969	0.03%
Deutsche Bank Suisse S.a	50,220	0.02%
T. Rowe Price Global Allocation Fund Inc.	48,572	0.02%
Eaton Vance Intl Irlend F.p-Eatn V.intl Irlnd Pramtric E.m.f	47,000	0.02%
Eaton Vance Collective Inv Trt For Emp Benefit Plans	33,200	0.01%
Eaton Vance Trt Co Cm Trt Fd-Parmtc Str Eme Mkt Eqt Cm Trt F	29,400	0.01%
Kyklos Capital Partners Lp	28,300	0.01%
	45,606,280	15.70%

8. GENERAL PUBLIC/OTHERS

37,781,848

13.01%

9. SHAREHOLDERS WITH MORE THAN FIVE PERCENT OR MORE VOTING RIGHTS

Name	Number of Shares Held	Percentage%
MUHAMMAD ARSHAD MASOOD	38,353,080	13.21%
AEZAZ HUSSAIN IRRV GRANTOR TR	17,376,186	5.98%
MUHAMMAD ASIF PEER	20,098,980	6.92%
	75,828,246	26.11%